TAKEAWAYS:
THE GREAT RECONFIGURATION

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AI affects our work which means it affects our hiring. From each industry's perspecive, our panelists encouraged our audience to begin hiring for coachability, curiosity, follow-through, and culture fit.

1. People buy into what they help build. Use vision, values, a meeting cadence, and define the 3-5 goals that actually matter to the team.

2. Day-one skills matter less than grit, resilience, and ability to be trained.

3. Top performers resent tolerated underperformance.

4. Your organization's culture starts with hiring. Your employees would rather get along with their coworkers than have more perks.

"I don't expect people to be experts in AI. I want to know people's posture towards AI. Are they resistant to that change? Are they excited about it?"